Allied Supreme Corporation

Handbook for the 2024 Annual Shareholders' Meeting

Meeting Agenda

Method: Physical meeting

Time: May 30, 2024 (Thursday) 10 a.m.

Location: No.300, Qingfu Road, Xianxi Township, Changhua County (Xianxi District, Zhangbin Industrial Park Service Center)

Matters to Report

Item 1:

Description: 2023 Business Report.

Explanation: Please refer to pages 5 to 6 of this Handbook (Attachment 1) for the Company's business report.

Item 2:

Description: To report the Audit Committee's review report on the company's financial statements for the fiscal year 2023.

Explanation : Please refer to page 7 of this Handbook (Attachment 2) for the Company's 2023 Audit Committee's review report.

Item 3:

Description: Report on the distribution of remuneration to employees and directors for 2023.

Explanation:

- (1) According to the Company's Articles of Incorporation, if the Company makes any profit in the year, 5% to 10% shall be appropriated as remuneration to employees and not more than 3% as remuneration to directors.
- (2) The proposed amount of remuneration to employees is 5.92%, in the amount of NT\$123,437,360. The proposed amount of remuneration to directors is 1.53%, in the amount of NT\$31,887,985.
- (3) Both of the above remunerations to employees and directors are paid in cash.

Item 4:

Description: Report on the distribution of cash dividends for 2023.

Explanation:

- (1) In accordance with Article 23 of the Company's Articles of Incorporation, the Board of Directors is authorized to resolve the distribution of cash dividends and report to the shareholders' meeting.
- (2) On March 8, 2024, the Board of Directors resolved to distribute cash dividends for 2023 of NT\$12 per share, amounting to NT\$959,712,000.
- (3) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income.

Proposal Items

Item 1: (Proposed by the Board of Directors)

Description: 2023 Business Report and Financial Statements.

Explanation:

- (1) The Company's 2023 business report and financial statements (including consolidated financial statements and standalone financial statements) were approved by the Board of Directors on March 8, 2024, and have been signed off by the Chairperson, the Managerial Officer and the Chief Accounting Officer. The above financial statements have been audited by CPAs. Chen, Wen-Hsiang and Liu, Shu-Lin from Deloitte Taiwan, who issued Certified Public Accountants and an independent auditors' report with an unqualified opinion.
- (2) Please refer to pages 5 to 6 and pages 8 to 29 (Attachment 1 and Attachment 3) of this Handbook for the business report, the independent auditors' report and the financial statements mentioned above.
- (3) We call for your adoption.

Resolution:

Item 2: (Proposed by the Board of Directors)

Description: 2023 Earnings Distribution Proposal.

Explanation:

- (1) The Company proposes to distribute cash dividends of NT\$12 per share for 2023. Please refer to page 30 of this Handbook (Attachment 4) for the earnings distribution table.
- (2) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income. The Board of Directors is requested to authorize the Chairperson to determine the exdividend base date and payment date. If there is a subsequent change in the Company's stock capital that affects the number of outstanding shares as well as the dividend distribution rate, the Chairperson is also authorized to handle the matter.
- (3) The distribution of earnings shall be determined on a case-by-case basis. The Company shall give priority to distribute the earnings for 2023, and if there is a shortfall, the Company shall then distribute the earnings for 1998 and subsequent years.
- (4) For your adoption.

Resolution:

Discuss Items

Item 1: (Proposed by the Board of Directors)

Description: Discussion on the proposal to amend the "Rules of Procedure for Shareholder Meetings."

Explanation:

- (1) In accordance with the "TWSE/TPEx Listed Companies According to the letter No. 11200041671" require, it is proposed to amend the Company's "Rules of Procedure for Shareholder Meetings." Please refer to pages 31 of this Handbook (Attachment 5).
- (2) We call for your adoption.

Resolution:

Extraordinary Motions

Adjournment